



Charles Ross & Son Company
710 Old Willets Path
P.O. Box 12308
Hauppauge, New York 11788-4193

ROSS Sustainability Statement

Charles Ross & Son Company and its subsidiaries recognize the critical importance of sustainability in today's industrial landscape. As a leading manufacturer of process equipment worldwide, ROSS is committed to integrating sustainable practices into all aspects of our operations to protect the environment, support our communities, and ensure long-term business viability while producing the longest lasting mixing and blending equipment in our industry.

Environmental Responsibility

I. Resource Efficiency

- All ROSS manufacturing facilities prioritize the use of materials and energy in the most efficient manner possible, aiming to reduce waste and emissions.
- Our manufacturing processes are designed to minimize resource consumption and maximize the use of recycled and renewable materials.

II. Waste Management

- We have implemented stringent waste management protocols to reduce, reuse, and recycle materials wherever possible.
- Hazardous waste is handled in compliance with all regulatory requirements to prevent environmental contamination.

III. Energy Management

- Our manufacturing facilities are equipped with energy-efficient technologies to reduce our carbon footprint.
- We continuously seek opportunities to increase the use of renewable energy sources in our operations.

Product Stewardship

I. Sustainable Design

- Our products are designed with a lifecycle approach, focusing on durability, efficiency, and recyclability.
- We work closely with our clients to develop customized solutions that meet their sustainability goals.

II. Innovative Technologies

- Through ongoing research and development, we continually seek to innovate and improve the sustainability of our products.
- Our equipment is engineered to optimize process performance through efficiency while minimizing environmental impact.

Social Responsibility

I. Employee Well-being

- We are committed to providing a safe, healthy, and inclusive workplace for all our employees.
- Training and development programs are in place to enhance skills and promote career growth.



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II. Community Engagement

- We actively support organizations within the communities in which we operate through donation initiatives, including education, health, and environmental projects.

Sustainable Growth

I. Ethical Business Practices

- We uphold the highest standards of ethical conduct in all our business dealings.
- Transparency, integrity, and accountability are the cornerstones of our corporate governance.

II. Business Partner Collaboration

- We engage with our business partners, including customers, suppliers, and regulatory bodies, to drive sustainable practices throughout our supply chain.
- Collaborative efforts help us identify and implement best practices for sustainability.

Sustainability is an integral part of our long-term goals at ROSS. We are dedicated to improving our environmental and social performance, ensuring that we contribute positively to the world while delivering exceptional products and service value to our customers. By embracing and implementing sustainable practices, we are focused on building a resilient and responsible business for years to come.

The ROSS Family of Companies

Charles Ross & Son Company
ROSS Metal Fabricators
ROSS Engineering Inc.
ROSS Mixing Inc.
ROSS Systems & Controls
ROSS Process Equipment Pvt. Ltd.
ROSS Wuxi Equipment Co. Ltd
Nantong ROSS Equipment Co Ltd.